Company Name: Blossom Educational **Job Role:** Senior Front End Developer **Job Timing:** 01:30pm to 10:30pm IST **Job Location:** Vadodara, Gujarat



Blossom Educational is an education technology start-up founded in 2016. Working with an agency we have built the alpha of a web app that improves the communication between nurseries/schools and parents.

Our app has already disrupted important aspects of nursery management and communication, as most nurseries currently only use pen, paper and spreadsheets for the functions we automate.

We now have a number of clients across the UK and have a product roadmap in place for the next 18 months.

Our founders come from the nursery industry as practitioners and nursery owners, so we believe we understand the space. We now need to bolster our technical team to fulfil our vision.

We need an experienced front end developer who can take our product and business requirements, and turn them into high quality software interfaces within our app.

The remit of this role extends to working with back end developers to define the correct API design, and taking full responsibility for the technical design and implementation of the front end. We don't expect expert design skills, but an ability to make high quality useable interfaces is essential.

In addition, we expect this person to provide a lot of input into our product strategy, and pushing back, or offering alternatives, if they think there is a better way of fulfilling our business requirements.

We expect the right person to have the following skills/experience:

- At least 4 years professional JavaScript/Frontend development experience.
- Vast knowledge in JavaScript libraries, best practices and design patterns.
- Broad experience with ECMAScript 2015+ and Babel.
- Strong professional experience with JavaScript frameworks (e.g. React, Angular2, React, Ember or Vue).
- Deep understanding of REST API principles, design, and creating frontend clients for REST APIs.
- Strong experience of developing user interfaces, working with UX/UI designers.
- Expert experience in HTML5/CSS and building mobile, responsive/adaptive web applications.
- Experience with CSS3 pre-processors such as Sass/LessGit.
- Experience interacting with JSON.
- Experience with the rest of the JavaScript tool chain (e.g. Gulp, Webpack, Babel...).
- Fast learning and the ability to quickly acquire new technical expertise.
- Strong understanding of Git workflow.

Nice to have:

- React.js / React-Native experience.
- Redux.
- Css-modules.
- Docker.
- TDD.

Learning and Development Opportunities:

At Blossom, we are leveraging the latest and most modern technology available which will provide you with a unique opportunity to learn and further develop your existing skill set. The Front end of the Blossom platform is built using JavaScript (React/Redux). Blossom will provide a unique opportunity to train and develop you in react and redux over a 4-week period. At Blossom, we believe that companies with high employee engagement reap many valuable benefits: productivity and innovation, employee retention and loyalty.

Currently at Blossom we have a very skilled technology team that will mentor you and allow you to learn and grow. One key way that companies can drive employee engagement and differentiate themselves in a competitive job market is through their Learning & Development (L&D) programs and at Blossom this is what we will do.

At Blossom, we will seek to:

- 1. Promote in-house mentorship and coaching. Get informal mentorship video meet- ups, coaching circles, and peer-to-peer learning off the ground.
- 2. Regularly track employee engagement and job satisfaction. Measure results and solicit feedback. Design and test new L&D initiatives. Strive to constantly improve these metrics.
- 3. Train new managers to lead, manage and give frequent feedback. Employees are more engaged and productive when their bosses are good people managers.

This is a permanent full time role.

A competitive salary will be offered based on work experience.

For more details of company profile, you may logon to Website: www.blossomeducational.com